



COUNTY OF LOS ANGELES
DEPARTMENT OF PUBLIC HEALTH
DEPARTMENTAL PROMOTIONAL OPPORTUNITY



RESTRICTED TO PERMANENT EMPLOYEES OF THE DEPARTMENT OF PUBLIC HEALTH WHO HAVE SUCCESSFULLY COMPLETED THEIR INITIAL PROBATIONARY PERIOD.

THIS ANNOUNCEMENT IS A RE-BULLETIN TO EXTEND THE FILING PERIOD AND CHANGE FROM A STANDARD EXAM TO A REGISTER EXAM AND SUPERSEDES BULLETIN NUMBER PH-2007-50:ER, POSTED FEBRUARY 5, 2007 WITH AN ORIGINAL FILING DATE OF JANUARY 29, 2007. PERSONS WHO HAVE ALREADY APPLIED NEED NOT REAPPLY. APPLICANTS MUST INDICATE THEIR DEPARTMENT NAME AND NUMBER ON SECTION 10 OF THE EMPLOYMENT APPLICATION. THE DEPARTMENT NUMBER IS IDENTIFIED ON THE APPLICANT'S PAYROLL WARRANT.

Bulletin No. PH-2007-83:ER

Posting Date: March 29, 2007

JOB TITLE	<u>REGISTERED NURSE III</u>
EXAM NUMBER	PH5135A
FILING DATES	January 29, 2007 until needs are met
SALARY	\$5,240.85 - \$7,634.92 MONTHLY \$5,613.99 - \$8,178.53 Effective as of 1/1/08 \$5,782.42 - \$8,423.89 Effective as of 1/1/09
POSITION INFORMATION	Positions allocable to this proficient-level class focus on applying their extensive knowledge and skills to constantly provide comprehensive care to patients in a variety of settings typically reporting to a supervisory or management-level nurse or provider. Incumbents to this position demonstrate an in-depth understanding of health and illness issues applying their experienced judgment to provide professional nursing care patients under minimal supervision. The scope of practice at this level involves the most complex patient assessment, utilizing a vast background experience to recognize and extract information from subtle cues to anticipate likely clinical events and intervene decisively. Positions allocated to this level are distinguished from the lower level Registered Nurse II by having responsibilities in coordination of multidisciplinary approaches to patient care, incorporating evidence-based practice, current research and literature, best practice, consensus statements, community standards, and recommendations from professional organizations. The assignments of this class include any inpatient or outpatient setting with a varying and highly complex patient population and acting as a preceptor, coach or mentor demonstrating effective collaboration, skilled communication, an assertive leadership style, and independent judgment.

Department of Public Health: Address: 5555 Ferguson Drive, Suite 200-01, City of Commerce, CA 90022
24-Hour Job Line: (800)970-LIST; TTY Phone: (213) 974-0911

THE COUNTY OF LOS ANGELES IS AN ACTIVE EQUAL OPPORTUNITY EMPLOYER

ESSENTIAL JOB FUNCTIONS

Assesses and evaluates the nature and extent of nursing issues presented by a patient in planning patient care, recognizing subtle trends before explicit diagnostic signs are evident; utilizes a collaboration of input from all involved in care of patient, by applying complex problem solving skills, experience in identification of a broad range of options in the development of care plan, and knowledge of high-risk factors or at-risk behaviors of patient; implements interventions which include treatments, procedures, administration or medicine, education, referrals and discharge planning, while leading others in situations that require immediate, independent attention and exhibit adaptability, responsiveness and decisiveness; determines effectiveness of established care plans (expected versus actual), standards for select groups of patients and systems used in meeting the needs of patients and significant others; provides administrative and ancillary support as well as supervision of subordinates, which include assigning work based on acuity and staff competency, accepting accountability for completion of delegated work, constructive communication and leadership of unit.

MINIMUM REQUIREMENTS

Three years of full-time experience* at the level of Registered Nurse II**.

Physical Class: 3 - Moderate:

Includes standing or walking most of the time, with bending, stooping, squatting, twisting, and reaching; includes working on irregular surfaces, occasionally lifting objects weighting over 25 pounds, and frequent lifting of 10-25 pounds.

Licenses: A current license to practice as a Registered Nurse issued by the California Board of Registered Nursing. A California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

Special Requirement Information: *Experience must be in the United States of America. **A Registered Nurse II provides independent, comprehensive professional nursing care to a diverse group of patients in a variety of settings and act as preceptors or lead others while reporting to a supervisory or management-level nurse or provider.

In order to receive credit for any college course work, or any type of college degree as indicated on the Supplemental Application, such as a Bachelor, Master, or Doctorate degree, or for completion of a certificate program, you must include a legible copy of the official diploma, official transcripts, or official letter from the accredited*** institution which shows the area of specialization; or official certificates with your application.

***Accredited institutions are those listed in the publication of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as **American Universities and Colleges** and **International Handbook of Universities** are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by The National Association of Credential Evaluation Services.

CERTIFICATE/LICENSE INFORMATION: Please ensure the Certification/License Section of the application is completed. Provide the title(s) of your required license(s) and/or certificate(s), the number(s), date(s) of issue, date(s) of expiration and the name(s) of the issuing agency for each license/certificate as specified in the Minimum Requirements.

**SPECIAL
INFORMATION**

Shift: Any Shift

Appointees may be required to work any shift, including evenings, nights, weekends and holidays.

CERTIFICATE/LICENSE INFORMATION: Please ensure the Certification/License Section of the application is completed. Provide the title(s) of your required license(s) and/or certificate(s), the number(s), date(s) of issue, date(s) of expiration and the name(s) of the issuing agency for each license/certificate as specified in the Minimum Requirements.

**VACANCY
INFORMATION**

The eligible register resulting from this examination will be used to fill vacancies throughout the Department of Public Health as they occur.

**EXAMINATION
CONTENT**

This examination will consist of two (2) parts:

PART I - An evaluation of training and experience based on application information and supplemental questionnaire **weighted 50%**.

PART II - An Appraisal of Promotability (AP) to evaluate job preparation/professional nursing practices; interpersonal and oral/verbal communication and comprehension; analytical and decision-making ability; work skills; dependability and ethics; and leadership **weighted 50%**.

Candidates must achieve a passing score of 70% or higher on the Appraisal of Promotability part of the examination in order to be placed on the eligible register.

**ELIGIBILITY
INFORMATION**

The names of the candidates receiving a passing grade on this examination shall be added to the eligible register in order of their score group in the examination. Successful candidates will remain on the register for a period of at least twelve (12) months following the date of eligibility. No person may compete in this examination more than once every twelve (12) months. Departmental and Specialty lists may be generated.

**SUPPLEMENTAL
INFORMATION**

Additional Information may be found at:

<http://easier.co.la.ca.us/jobs/Supplemental/PH5135A.pdf>

*** * * * IMPORTANT INFORMATION * * * ***

**APPLICATION
INFORMATION**

A standard Los Angeles County employment application **and** supplemental form will be accepted on business days only between 8:00 a.m. and 5:00 p.m., beginning Monday, January 29, 2007. Applications must be received, either in person or through mail, at the location below.

Complete your application thoroughly and correctly so that you will receive full credit for your related education and experience. The acceptance of your application will depend on whether you have clearly shown that you meet the Minimum Requirements. Please be sure your application shows complete information, including dates for education and jobs held which relate to this position. In the space provided for education, include the names and addresses of schools/colleges attended, titles of courses completed, dates completed and number of credits/units earned, degree(s) earned, and dates completed and specialized field of study. For each job held, give the name and address of your employer, your job title, beginning and ending dates, number of hours worked per week, description of work performed and salary earned. Attach an additional page(s) to your application, if necessary, to describe fully your related education and experience. All information supplied by applicants is subject to verification. Applications may be rejected at any stage of the selection process.

**DISABILITY
ACCOMMODATIONS**

Submit completed application and any required supplemental (if any) in person or by U.S. Mail to the following address:

Department of Health Services
5555 Ferguson Drive, Suite 200-01
City of Commerce, CA 90022
(323) 890-8488

Americans with Disabilities Act of 1990: All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA coordinator at (323) 869-7112.

Contact the Coordinator of Personnel Services for Disabled Persons by calling (323) 869-7112. Hearing impaired applicants with telephone teletype equipment may leave messages by calling (213) 974-0911. The County will attempt to meet reasonable accommodation requests whenever possible.

**AN EQUAL
OPPORTUNITY
EMPLOYER**

Equal Employment Opportunity: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.

**CHILD SUPPORT
COMPLIANCE**

Los Angeles County Child Support Compliance Program: In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.